## The School Board of Sarasota County, Florida Operating Fund Budget Workshop Including Federal Stabilization Funds April 13, 2010

## Cost Avoidance Items Already built into the preliminary 2010/2011 budget

In addition to the budget reduction recommendations being presented today, staff has also taken several budget reduction actions that are already built into the baseline budget. Cumulatively these actions represent a projected savings of approximately \$15.5 million. Below is a list of those actions, along with a brief explanation and an estimate of the savings each represents.

Action	Explanation	Budget
		Impact
Delay filling the Tatum	The Director of Leadership Development will	\$85,512
Ridge Principal vacancy	be assigned to Tatum Ridge to fill the principal	
	vacancy for the remainder of the 2010/2011	
	school year upon the incumbent's retirement	
	and continue critical Leadership duties.	
Change schedule at	The schedule change maximizes instructional	\$1,336,920
Middle Schools	class time adding 30 hours per core class per	
	year, creates the opportunity for students to	
	participate in arts elective classes based on	
	student need, and allows flexibility	
	in scheduling to meet the 22 per class	
	amendment, eliminating 650 current core	
	classes over 22 at no additional cost.	
Eliminate	The incumbent plans to retire this fall. The	\$39,556
Superintendent's	vacancy will not be posted with the workload	
administrative assistant	being distributes among the other	
upon the incumbent's	administrative assistants.	
retirement		
Eliminate Office of the	While the NeXt Generation Strategic Plan	\$318,885
Assistant Superintendent	remains, many of the key components have	
of Next Generation	either been implemented or are no longer	
Learning	funded. This involves the elimination of two	
	positions—an Assistant Superintendent and an	
	Administrative Assistant. Critical duties will	
	be transferred to other leaders on the	
	instructional team	
Eliminate Chief	This position was shared with Sarasota County.	\$53,206
Information Officer	Responsibility has been transferred to the	
(shared position)	Operations Division with the Director of	
	Information Technology overseeing day-to-day	
	work	
Reduce SSP-12	This position was largely assigned	\$12,952
Specialist in Facilities to	administrative duties so the position was	
an SSP-9 Admin. Assist.	downgraded to reflect those duties	

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		Impact
Move Cyesis to Riverview and eliminate duplicate overhead and administrative costs	The project to rebuild Riverview High School includes facility sufficient to support the Cyesis program. The space will be ready for students for the start of the 2010/2011 school year. Instructional staff of the Cyesis program will be assigned to Riverview next year and administrative personnel and overhead costs will be eliminated.	\$237,125
Staff the High Schools to meet class size requirements in core subject areas using staff as cost effective as possible. One example is listed.	Currently most PBD and ESOL liaisons are in those positions on a full time basis and do not teach courses as the teacher of record for any student. As part of the scheduling process liaisons will now teach classes in addition to their liaison responsibilities.	\$1,726,042
Staff the Elementary schools to meet class size using staff as cost effective as possible.	There will be some combination of grade level classes. Exceptional education classes have been reviewed by the Director of Pupil Support to insure staffing is appropriate.	\$1,624,984
Eliminate an Operations Manager, Computer Repair Technician, and LAN Specialist in Information Technology	These three positions are all in the Information Technology Department and were held vacant this year. Savings are addressed as part of the savings associated with the hiring freeze. Duties associated with these positions will be absorbed by other IT staff.	\$196,747
Move to 11 month contracts for all new Assistant Principals and continue to take advantage of Administrative Interns	Last year, as part of the budget reduction strategies, the contract year for all NEW APs was reduced to 11 months. For 2010/2011 vacancies will be filled either by interns or by 11 month APs.	\$129,913
Implement a hard hiring freeze	The 2009/2010 budget was built on an assumption that all positions would be filled, therefore all positions were funded. As a result, actions associated with a hard hiring freeze yielded savings to the Board approved budget. For the 2010/2011 budget we have built the savings associated with a continued hiring freeze into the salary and benefits line items there will be no 'additional' savings realized during the fiscal year.	\$9,777,274
Total		\$15,539,116